

*This is part of a package proposal. UAW reserves the right to withdraw this package proposal at any time, at its sole discretion and without penalty. If this package proposal is not accepted as written in its entirety and without modification as described below, this proposal will be declared to be void and non-existent and the Union will return to bargaining from its language proposed prior to this package proposal.*

Academic Researchers United / UAW 5810 presents the following package proposal. Through these proposals we hope to build on past successes and look forward to a productive collective bargaining relationship.

<b>UAW Package Proposal 5/14/19</b>	
Article XX Recognition	UAW Proposal 5/14/19
Article XX Discipline and Dismissal	UAW Proposal 5/14/19
Article XX Health and Safety	UAW Proposal 5/14/19
Article XX Holidays	UAW Proposal 5/14/19
Article XX Labor-Management Meetings	UAW Proposal 5/14/19
Article XX Nondiscrimination	UAW Proposal 5/14/19
Article XX Personnel Files	UAW Proposal 5/14/19
Article XX Reasonable Accommodation	UAW Proposal 5/14/19
Article XX Severability	UAW Proposal 5/14/19
Article XX Successorship	UAW Proposal 5/14/19
Article XX Supervisors	UAW Proposal 5/14/19
Article XX Time and Effort Commitment	UAW Proposal 5/14/19
Article XX Training	UAW Proposal 5/14/19

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Article XX Union Security	UAW Proposal 5/14/19
Article XX University Facilities and Services	UAW Proposal 5/14/19
Article XX ARU Work Authorization	UAW Proposal 5/14/19
Article XX ARU Work-Incurred Injury and Illness	UAW Proposal 5/14/19