

This is part of a package proposal. UAW reserves the right to withdraw this package proposal at any time, at its sole discretion and without penalty. If this package proposal is not accepted as written in its entirety and without modification as described below, this proposal will be declared to be void and non-existent and the Union will return to bargaining from its language proposed prior to this package proposal.

Article XX – Recognition

A. This Memorandum of Understanding, hereinafter referred to as the “Agreement”, is entered into by and between The Regents of the University of California, a corporation hereinafter referred to as the “University”, or “UC”, or “management”, and the International Union, United Automobile, Aerospace and Agricultural Implement Workers of America (UAW) and its Local Union 5810, AFL-CIO, hereinafter referred to as the “UAW” or the “union”.

B. The University recognizes the UAW, as the exclusive representative for the purposes of collective bargaining with respect to wages, hours and terms and conditions of employment for all Academic Researchers Postdoctoral Scholars in the classifications listed below. This recognition is in accordance with the Settlement Agreement made between the parties on March 22, 2019 ~~October 27, 2008~~, the Public Employment Relations Board’s (PERB’s) March 27, 2019 ~~October 30, 2008~~ certification that UAW evidenced majority support sufficient to meet the requirements of PERB regulation 50130(b), and the University’s Recognition Letter of April 1, 2019 ~~November 3, 2008~~, in PERB case SF-RR-1000914-H.

C. ~~Further, on August 1, 2016, the UAW filed a unit modification petition and proof of support with Public Employment Relations Board to add the Lawrence Berkeley Laboratory Postdoctoral Scholars to the established Postdoctoral Scholar bargaining unit (Case No SF-UM-769-H). On August 26, 2016, the University notified PERB that it did not object to the unit modification petition. On September 9, 2016, the parties signed a stipulation and on September 12, 2016, PERB issued a unit modification order.~~

D. These recognitions exclude Academic Researchers Postdoctoral Scholars in the titles listed below who are defined by HEERA as managerial, supervisory and/or confidential or whose principal place of employment is outside of the State of California at a worksite with 100 or fewer employees.

Title	Title Code
RES-FY-B/E/E	1987
ASSOC RES-FY-B/E/E	1988
ASST RES-FY-B/E/E	1989
RES-FY-B/E/E NEX	1997
ASSOC RES-FY-B/E/E NEX	1998
ASST RES-FY-B/E/E NEX	1999
RES-FY NEX	3170
ASSOC RES-FY NEX	3180
ASST RES-FY NEX	3190
RES-FY	3200
ASSOC RES-FY	3210
ASST RES-FY	3220
PROJ SCIENTIST-FY	3390
PROJ SCIENTIST-FY-B/E/E	3391
ASSOC PROJ SCIENTIST-FY	3392
ASSOC PROJ SCIENTIST-FY-B/E/E	3393
ASST PROJ SCIENTIST-FY	3394
ASST PROJ SCIENTIST-FY-B/E/E	3395
PROJ SCIENTIST-FY NEX	3490

PROJ SCIENTIST-FY-B/E/E NEX	3491
ASSOC PROJ SCIENTIST-FY NEX	3492
ASSOC PROJ SCNTST-FY-B/E/E NEX	3493
ASST PROJ SCIENTIST-FY NEX	3494
ASST PROJ SCNTST-FY-B/E/E NEX	3495
SPECIALIST	3300
SPECIALIST NEX	3301
ASSOC SPECIALIST	3310
ASSOC SPECIALIST NEX	3311
ASST SPECIALIST	3320
ASST SPECIALIST NEX	3321
JR SPECIALIST NEX	3329
JR SPECIALIST	3330
COORD PUBLIC PROG VIII	3501
COORD PUBLIC PROG VII	3503
COORD PUBLIC PROG VI	3505
COORD PUBLIC PROG V	3507
COORD PUBLIC PROG IV	3509
COORD PUBLIC PROG III	3511
COORD PUBLIC PROG II	3513
COORD PUBLIC PROG I	3515

COORD OF PUBLIC PROG VIII NEX	3541
COORD OF PUBLIC PROG VII NEX	3543
COORD OF PUBLIC PROG VI NEX	3545
COORD OF PUBLIC PROG VI NEX	3547
COORD OF PUBLIC PROG IV NEX	3549
COORD OF PUBLIC PROG III NEX	3551
COORD OF PUBLIC PROG II NEX	3553
COORD OF PUBLIC PROG I NEX	3555

E. The parties may agree to modify the recognized unit pursuant to the rules and regulations of the Public Employment Relations Board (PERB).