

This is part of a package proposal. UAW reserves the right to withdraw this package proposal at any time, at its sole discretion and without penalty. If this package proposal is not accepted as written in its entirety and without modification as described below, this proposal will be declared to be void and non-existent and the Union will return to bargaining from its language proposed prior to this package proposal.

Article XX - Appointments

A. TERMS OF SERVICE

Academic Researcher appointments shall have no specified ending date.

B. NOTICE OF APPOINTMENT

1. As soon as practicable, but no later than seven (7) calendar days following the start of the appointment, the University shall provide an Academic Researcher a written notice of appointment/reappointment. The appointment notice shall include:
 - a. Job title;
 - b. Appointment percentage;
 - c. Supervisor's name;
 - d. Department or academic/researcher unit;
 - e. Anticipated place of employment (location of worksite – e.g., main campus, remote location, medical center);
 - f. A brief description of the anticipated research project(s);
 - g. A complete job description, including any expectation of public or University service;
 - h. Funding information available to the University at the time of appointment including: salary/stipend amount; supplemental compensation information, if any; and funding source(s);
 - i. A summary of benefits including eligibility for participation in UC health and wellness benefits and the University of California Retirement Plan, as well as the requisite enrollment information;
 - j. A statement that the Academic Researcher is exclusively represented by the UAW, and the website address for the Union and the Agreement;
 - k. A statement that the University maintains individual personnel files and that the Academic Researcher may access their file in accordance with the provisions of Article ___ – Personnel Files;
 - l. Name of a person to contact for information regarding the appointment (with contact information); and

- m. The timeline and evaluation criteria for promotion, merit increases, and academic review (if applicable).
2. Campuses may provide additional information in appointment letters.
3. A sample appointment letter is appended to this Agreement as Appendix ___.