

*This is part of a package proposal. UAW reserves the right to withdraw this package proposal at any time, at its sole discretion and without penalty. If this package proposal is not accepted as written in its entirety and without modification as described below, this proposal will be declared to be void and non-existent and the Union will return to bargaining from its language proposed prior to this package proposal.*

## **Article XX - Bridge Funding**

### **A. GENERAL PROVISIONS**

Bridge funding refers to funding provided by the University to retain Academic Researchers to ensure the continuity of research projects during periods of insufficient extramural funding. In the creation of a bridge funding program, the University affirms that it supports the creation of sustainable research careers.

### **B. ELIGIBILITY AND DURATION**

All Academic Researchers are eligible for one (1) year of bridge funding upon the loss of funding to support their current appointment level and/or their current research project. An Academic Researcher may not receive more than one (1) year of bridge funding support in any two (2) year period.

### **C. TERMS AND CONDITIONS**

1. Bridge funding shall provide for an eligible Academic Researcher to remain at their current appointment level for the full duration of bridge funding.
2. Bridge funding shall provide for the continuation of an eligible Academic Researcher's current project, including but not limited to the following expenses:
  - a. Supplies
  - b. Animal Care
  - c. Salaries and Benefits
  - d. Travel to field sites for data collection
  - e. Expenses related to grant proposal preparation
3. While supported through bridge funding, an Academic Researcher, and/or their principal investigator(s), shall make efforts to reestablish extramural funding for their appointment and/or identify alternative projects through which their appointment may be funded.