

UAW is adding this proposal to the package proposal passed on 5/14/19. This is part of a package proposal. UAW reserves the right to withdraw this package proposal at any time, at its sole discretion and without penalty. If this package proposal is not accepted as written in its entirety and without modification as described below, this proposal will be declared to be void and non-existent and the Union will return to bargaining from its language proposed prior to this package proposal.

Article XX – Travel Reimbursement

A. UNIVERSITY REQUIRED TRAVEL

1. The University shall reimburse Academic Researchers for authorized expenses incurred during University-required business or travel in accordance with the provisions of the appropriate section(s) of the UC Business and Finance Bulletin. Required business may include travel for research required by the supervisor, attendance at conferences, workshops, or University events or courses provided in §B.1., below.
2. The University will not reimburse Academic Researchers for travel between home and the Academic Researchers' designated work location.

B. DISCRETIONARY TRAVEL

1. The University may approve an Academic Researchers's request to attend conferences, workshops, University events, courses, or travel to perform research that is not required by the supervisor but that may further their professional development. The University shall not unreasonably deny such requests.
2. In the event the University does not provide paid release time from work to attend approved discretionary travel, the Academic Researcher may utilize vacation or unpaid time to attend such approved conferences, workshops or University events or courses provided in §B.1., above.
3. The University may agree to fully or partially reimburse, or not reimburse, the Academic Researcher for attendance at conferences, workshops or University events or courses provided in §B.1., above.