

ARTICLE __
TRAVEL REIMBURSEMENT

A. UNIVERSITY REQUIRED TRAVEL

1. The University shall reimburse academic researchers for authorized expenses incurred during University-required business or travel in accordance with the provisions of the appropriate section(s) of the University Travel Regulations policy (<https://policy.ucop.edu/doc/3420365/BFB-G-28>) and the UC Business and Finance Bulletin. Required business may include travel for research required by the supervisor, attendance at conferences, workshops, or University events or courses.
2. The University will not reimburse academic researchers for travel between home and the academic researcher's designated work location.

B. DISCRETIONARY TRAVEL

1. The University may, in its sole, non-grievable discretion, approve an academic researcher's request to attend conferences, workshops, University events, or courses, or travel to perform research that is not required by the supervisor but that may further their professional development. The University shall not unreasonably deny such requests.
 - a. The University may, in its sole, non-grievable discretion, provide for paid release time to attend conferences, workshops, University events, courses, or travel to perform research;
 - b. In the event the University does not provide paid release time from work to attend approved discretionary travel, the academic researcher may utilize vacation or unpaid time to attend such approved attendance at conferences, workshops, or University events or courses provided in §B.1., above.
2. The University **shall decide** ~~may, in its sole, non-grievable discretion, agree~~ to fully or partially reimburse, or not reimburse, the academic researcher for conference expenses including conference and travel expenses for events provided in §B.1., above.