

This is part of a package proposal. UAW reserves the right to withdraw this package proposal at any time, at its sole discretion and without penalty. If this package proposal is not accepted as written in its entirety and without modification as described below, this proposal will be declared to be void and non-existent and the Union will return to bargaining from its language proposed prior to this package proposal.

Appendix __ (Joint Description of Union Orientation for New Employees)

Dear Researchers, Project Scientists, Specialists, and Coordinators of Public Programs,

Welcome to your new position at UC (Campus/Location). According to the collective bargaining agreement ([link to the agreement](#)) between your union (UAW Local 5810, the union of Academic Researchers ([link to union website](#))) and UC ([link to campus website](#)), your hiring process includes a mandatory new employee union orientation. The Union and the University agree that this orientation is an important source of information about your rights and responsibilities as a UC employee. The orientation will also provide critical facts about the Union and collective bargaining process, so you can make an informed choice about whether and how to participate. A local Union member will contact you to set up a time for this 30-minute orientation during your work time. Thanks and enjoy the start of your new job at UC!

UC Campus Logo

UAW 5810 Logo