

ARTICLE __
PAST PRACTICE NOT COVERED BY AGREEMENT

Practices and policies relating to wages, hours, and terms and conditions of employment in effect at the ratification of this agreement, and not in conflict with this Agreement, ***shall*** remain in effect.

Should the University eliminate or modify practices and/or policies that have a generalized impact on a substantial number of bargaining unit members, the University shall meet and confer in accordance with Article __ Waiver. Grievances alleging violations of this article are limited to the procedural compliance of Article __ Waiver.