

ARTICLE \_\_

**DURATION OF AGREEMENT**

**A. DURATION**

The terms and conditions of this Agreement shall remain in full force and effect commencing at 12:00 midnight on \_\_\_\_\_ and shall terminate at 11:59 p.m. on September 30~~January 31~~, 20231.

**B. SUCCESSOR AGREEMENT NEGOTIATIONS**

Timely notice, as provided below, shall impose the duty to engage in meeting and conferring for the purposes of negotiating amendments to the Article(s) specified. Neither party shall have any obligation or requirement to negotiate any provisions of any Article(s) not timely noticed.

1. No later than ~~May~~**September** 1, 20221, the Union shall notify the University if it intends to open the Agreement for successor negotiations.
2. If the Union fails to provide such notice, the University shall have until ~~May~~**September** 15, 20221 to notify the Union if it intends to open the Agreement for successor negotiations.
3. If neither party notifies the other of its intent to open the Agreement for successor negotiations, the Agreement shall remain in full force and effect and the procedures in Section C. below shall apply.
4. If the conditions under B. 1 or B.2. are met, each party shall provide the other with written notice of its selected article(s) and a list of bargaining team members by no later than ~~June~~**September** 1, 20221.
5. Negotiations shall commence on or about ~~By June~~**September** 15, 20221, unless the parties agree otherwise in writing prior to the effective dates specified above. the parties shall set a mutually agreeable start date for the commencement of negotiations.

**C. CONTINUATION OF AGREEMENT**

1. In the event that neither party gives timely notice as set forth in this section, this Agreement shall remain in effect on a year-to-year basis, from October 1~~February 1st~~ until the following September 30~~January 31st~~.
2. In the event that the Agreement continues in this manner, the parties shall provide written notice of selected articles and a list of bargaining team

members for a successor Agreement no later than ~~June~~September 1st of the applicable year. Thereafter, the parties shall follow the requirements for negotiations of a successor agreement as set forth in Section B., above.