

TA

For the Union  
Michael J. Miller  
10-25-19  
[Signatures]

For the University  
[Signature]  
10-25-19

ARTICLE \_\_\_  
DURATION OF AGREEMENT

A. DURATION

The terms and conditions of this Agreement shall remain in full force and effect commencing at 12:00 midnight on \_\_\_\_\_ and shall terminate at 11:59 p.m. on ~~January 31, 2023~~ **September 30, 2022**.

B. SUCCESSOR AGREEMENT NEGOTIATIONS

Timely notice, as provided below, shall impose the duty to engage in meeting and conferring for the purposes of negotiating amendments to the Article(s) specified. Neither party shall have any obligation or requirement to negotiate any provisions of any Article(s) not timely noticed.

1. No later than **April 1, 2022** ~~September 1, 2024 2~~, the Union shall notify the University if it intends to open the Agreement for successor negotiations.
2. ~~If the Union fails to provide such notice,~~ The University shall have until **April 15, 2022** ~~September 15, 2024 2~~ to notify the Union if it intends to open the Agreement for successor negotiations.
3. If neither party notifies the other of its intent to open the Agreement for successor negotiations, the Agreement shall remain in full force and effect and the procedures in Section C. below shall apply.
4. If the conditions under B.1. or B.2. are met, each party shall provide the other with written notice of its selected article(s) and a list of bargaining team members by no later than **May 1, 2022** ~~October 1, 2024 2~~.
5. By **May 15, 2022** ~~October 15, 2024 2~~, the parties shall set a mutually agreeable start date for the commencement of negotiations.

C. CONTINUATION OF AGREEMENT

1. In the event that neither party gives timely notice as set forth in this section, this Agreement shall remain in effect on a year-to-year basis, from ~~February~~ **October 1st** until the following ~~January 31~~ **September 30<sup>th</sup>**.

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2. In the event that the Agreement continues in this manner, the parties shall provide written notice of selected articles and a list of bargaining team members for a successor Agreement no later than ~~September~~ **May** 1st of the applicable year. Thereafter, the parties shall follow the requirements for negotiations of a successor agreement as set forth in Section B., above.