

SIDE LETTER AGREEMENT

UC San Diego Scripps Institution of Oceanography Academic Year Professional Researchers

1. Sixty days following ratification of the Agreement, the University shall establish the following In-Unit title codes and convert the eight (8) academic-year Out of Unit Professional Researchers with standalone appointments at the Scripps Institution of Oceanography at UC San Diego ("the appointments") to the new AY In-Unit title codes:

AY Out of Unit Title Code	AY In-Unit Title Code	Title Name
003203	001935	RES SCRIPPS-AY
003213	001936	ASSOC RES SCRIPPS-AY
003223	001937	ASST RES SCRIPPS-AY

2. The service period for the appointments shall be the start of the quarter through the end of the quarter dates for the academic year.
3. The appointments will not be eligible for benefits prior to their enrollment in benefits programs for which they are eligible and will not contribute for months of ineligibility. Per APM 710-14 and 710-18, the appointees will accrue sick leave credit provided the appointment is at fifty percent (50%) or more time. Appointees at less than fifty percent (50%) time do not accrue sick leave. Eligible academic-year appointees accrue sick leave only during the months of their service period, at the rate of one (1) working day per month for full-time service, including leaves with pay. Eligible appointees at fifty percent (50%) or more time accrue sick leave at a proportionate rate; appointees at less than fifty percent (50%) time do not accrue sick leave.
4. The Compensation article in the Agreement shall apply to the appointments, with the exception that the published fiscal-year salary scale rates will be used and shall be pro-rated to an academic-year salary scale for a 9-month service period, paid over a 12-month pay period.
5. When all eight (8) of the academic-year Professional Researchers are no longer in the above titles, the above title codes shall immediately cease to be in the Academic Researcher bargaining unit and the University shall abolish the titles. The terms of this Side Letter shall be fulfilled at that time.

Signed By:



Nadine Fishel
For the University

10-23-19

Mike Miller 10-23-19

Mike Miller
For the UAW

